

W. 9. B.

**IN THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON**

**ORDER NO.** ) **IN THE MATTER OF APPOINTING THREE (3) NEW**  
) **MEMBERS, TWO (2) ASSOCIATE MEMBERS, AND**  
) **REAPPOINTING ONE (1) NEW MEMBER TO THE**  
) **LANE COUNTY HUMAN RIGHTS ADVISORY**  
) **COMMITTEE**

**WHEREAS**, the Lane County Human Rights Advisory Committee (the "Committee") has three (3) vacancies created by departing members, with one of these members moving to Associate member status; and

**WHEREAS**, one (1) committee member's term has expired; and

**WHEREAS**, a vacancy exists among the Associate members; and

**WHEREAS**, these vacancies are all community member positions; and

**WHEREAS**, the vacancies were duly advertised, applications reviewed, and interviews conducted;

**NOW, THEREFORE, IT IS ORDERED** that the following individuals be appointed to serve on the Lane County Human Rights Advisory Committee as listed below:

<u>Name &amp; Address</u>	<u>Term</u>	<u>Term Expiration</u>	<u>Replacing</u>	<u>Position Type</u>
Mark Lindberg Eugene, OR	1 <sup>st</sup> term	04/30/04	James Mattiace	Community Member
Karen Lundblad Eugene, OR	1st term	04/30/06	Leslie Carthrum	Community Member
Devin M. Muchmore Springfield, OR	1 <sup>st</sup> term	04/30/05	Wendell Freeman	Community Member
Leslie Scott Eugene, OR	3 <sup>rd</sup> term	04/30/07	Reappointment	Community Member
James Mattiace Eugene, OR	----	----	Associate Member	Community Member

<u>Name &amp; Address</u>	<u>Term</u>	<u>Term Expiration</u>	<u>Replacing</u>	<u>Position Type</u>
Cassandra Skinner Eugene, OR	----	----	Associate Member	Community Member

DATED

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Peter Sorenson, Chair  
Lane County Board of Commissioners

**IN THE MATTER OF APPOINTING THREE (3) NEW MEMBERS, TWO (2)  
ASSOCIATE MEMBERS, AND REAPPOINTING ONE (1) NEW MEMBER TO THE  
LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE**

**APPROVED AS TO FORM**  
 Date 10/17/03 lane county  
Teresa Miller  
**OFFICE OF LEGAL COUNSEL**

## **CITIZEN ADVISORY COMMITTEE APPOINTMENTS**

### **A. MOTION: IN THE MATTER OF APPOINTING THREE (3) NEW MEMBERS AND TWO (2) ASSOCIATE MEMBERS, AND REAPPOINTING ONE (1) MEMBER TO THE LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE**

**VACANCIES:** Three (3), two (2) associates, and one (1) reappointment

**B.** The Lane County Human Rights Advisory Committee has reviewed the attached applications and makes the following recommendations.

#### **RECOMMENDATION**

#### **TERM & EXPIRATION**

Mark Lindberg  
Eugene, OR

1<sup>st</sup> term - 04/30/04 (Prior Associate Member)

Karen Lundblad  
Eugene, OR

1<sup>st</sup> term - 04/30/06 (New Member)

Devin McGeehan Muchmore  
Springfield, OR

1<sup>st</sup> term - 04/30/05 (New Youth Member)

Leslie Scott  
Eugene, OR

3rd term - 04/30/07 (Reappointment)

James Mattiace  
Eugene, OR

Associate Member (Prior Regular Member)

Cassandra Skinner  
Eugene, OR

Associate Member (New)

**TOTAL MEMBERSHIP:** 14 Regular Members, 6 Associate Members.

**TERMS:** Four years of staggered terms

**NO. OF APPLICATIONS REVIEWED:** Ten (10)

**MANDATED COMMITTEE:** No

**STAFF LIAISON:** Laura Yergan

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**LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE**  
**PURPOSE AND MEMBERSHIP**

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Advises the Board of County Commissioners on the status of civil and human rights in the County, and provides the Board of County Commissioners and County departments community input and feedback regarding human rights and affirmative action; provides community education and outreach through the recommendation, development, and implementation of human rights programs within Lane County; develops and publicizes a system to assist persons in seeking resolution of harassment and discrimination complaints and recommends appropriate action; recommends policies and actions to improve access to County services and employment opportunities, and for overcoming cultural, linguistic, and physical barriers which limit accessibility; provides an annual report to the Board of County Commissioners on the progress and condition of human rights in Lane County (including past activities, future goals and the number, type, and resolution of complaints); holds at least three (3) Committee meetings outside the Eugene/Springfield area utilizing city council meetings, community forums, and joint meetings with the Board of County Commissioners; develops a workplan annually for the upcoming year; affirms, encourages, and promotes programs and services designed to effectuate the spirit and intent of laws prohibiting discrimination and that recognize and value the cultural diversity of Lane County.

Committee Formed:	1986	Term: Staggered 4-yr. terms
Department:	Management Services	
Staff Advisor	David Suchart, MS Director	Membership: 14, including 3 Lane County employees, and 5 Associate members
Staff Liaison:	Laura Yergan, Diversity Analyst, x3153	
Meetings:	Monthly (4 <sup>th</sup> Monday of each month)	Committee: Non-Mandated
Commissioner:	Vacant	

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<u>NAME</u>	<u>TERM EXPIRATION</u>	<u>LOCATION</u>
Brian Cox	04/30/06 1 <sup>st</sup> term	Eugene, OR
Sarita Black	04/30/06 1 <sup>st</sup> term	Eugene, OR
Bhavani Manheim	04/30/07 1 <sup>st</sup> term	Eugene, OR
Emlee Lassiter	04/30/07 1 <sup>st</sup> term	Eugene, OR

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LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE  
PURPOSE AND MEMBERSHIP

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<u>NAME</u>	<u>TERM EXPIRATION</u>	<u>LOCATION</u>
Serafina Clarke	04/30/07 2nd term	Eugene, OR
Beatrice BeeBee Head	04/30/07 1st term	Eugene, OR
Charlie Larson	4/30/04 1st term	Eugene, OR
Theo Halpert	04/30/06 1st term	Eugene, OR
F. Dennis Shine	04/30/06 1 <sup>st</sup> term	Springfield, OR
Heather Cranor	04/30/06 1 <sup>st</sup> term	Springfield, OR
Vacant		
Vacant		
Vacant		
Vacant		

**RECOMMENDED NEW MEMBERS:**

Mark Lindberg	04/30/04 1 <sup>st</sup> term	Eugene, OR
Karen Lundblad	04/30/06 1st term	Eugene, OR
Devin McGeehan Muchmore	04/30/05 1 <sup>st</sup> term	Springfield, OR

**RECOMMENDED REAPPOINTMENT:**

Leslie Scott	04/30/03 3rd term	Eugene, OR
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**RECOMMENDED ASSOCIATE MEMBERS:**

James Mattiace	----	Eugene, OR
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Cassandra Skinner	----	Eugene, OR
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**LANE COUNTY  
HUMAN RIGHTS ADVISORY COMMITTEE  
INTERVIEW SCHEDULE**

Wednesday, September 24, 2003

Panel Members: Serafina Clarke, Heather Cranor, Bhavani Manheim

8:00 – 8:20	Char Mauch - withdrew
8:25 – 8:45	Nancy Maniago
8:50 – 9:10	Michelle Naidoo
9:15 – 9:35	Cassandra C. Skinner
9:40 – 10:00	Karen Lundblad
10:05 – 10:25	Leslie Scott
10:30 – 10:50	Nance Searle
10:55 – 11:15	Melissa Mona (unable to interview)
11:20 – 11:40	Mark Lindberg
11:45 – 12:05	Devin McGeehan



Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

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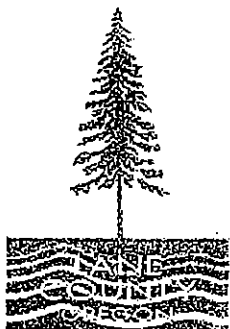
APPLICANT'S NAME: <i>MARK A. LINDBERG</i>	DATE: <i>9-9-03</i>
NAME OF ADVISORY COMMITTEE: <i>LCHRAAC</i>	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

- Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)  
*My experience as an Associate Member of the LCHRAAC over the last 2 1/2 years.*
- Why do you want to become a member of this committee, and what specific contributions do you hope to make?  
*I would like to now become a voting member. I plan to specifically contribute to BCC relations and education/outreach to rural communities.*
- List the community concerns related to this committee that you would like to see addressed if you are appointed.  
*Equal opportunities and resources for all residents of Lane County.  
Advocacy training - Eradication of racism & prejudice.*
- Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)  
*My past involvement includes a focus on bringing human rights awareness to outlying areas. I have extensive experience w/ international relations and mission, including former*
- Lane County is committed to serving the diverse interests of the community. If selected, how would you contribute to this effort? Through promoting the County's diversity plan - education and execution of the plan. *of Annex Int'l chapter*
- Are you currently serving on any Advisory Boards or Committees? If so, which ones?  
*I currently serve as an Associate Member of the LCHRAAC. I am also on the Center for Community Council Committee (local non-profit). Also serve on Mission Committee at First Congregational Church.*
- Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)  
☒ No ☐ Yes Specify:
- How did you learn about this vacancy? ☐ Newspaper ☐ Word of mouth ☒ Other: *(as Associate Member)*
- In which County Commissioner District do you reside? please check one:  
☐ Unsure ☐ West Lane County ☐ Springfield ☒ South Eugene ☐ North Eugene ☐ East Lane County

The Board of Commissioners has adopted the following policy on reappointments:

- Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.
- The deadline for incumbent applications will be the same as the deadline for new applications.





Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

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APPLICANT'S NAME: <i>Karen Lundblad</i>	DATE: <i>Sept. 5, 2003</i>
NAME OF ADVISORY COMMITTEE: <i>Lane Co. Human Rights</i>	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) *— see reverse side*
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make? *— reverse*
3. List the community concerns related to this committee that you would like to see addressed if you are appointed. *— reverse*
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) *— reverse*
5. Lane County is committed to serving the diverse interests of the community. If selected, how would you contribute to this effort? *— reverse*
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?  
*No*
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.) *— reverse*  
☒ No ☐ Yes Specify:
8. How did you learn about this vacancy? ☐ Newspaper ☒ Word of mouth ☐ Other:
9. In which County Commissioner District do you reside? please check one:  
☒ Unsure ☐ West Lane County ☐ Springfield ☐ South Eugene ☐ North Eugene ☐ East Lane County

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## Lane County Human Rights Board, Citizen Advisory Committee APPLICATION

1. Brief description of experience or training:

With 25 years of work experience as a social worker and 4 years as a mediator, I have much life experience. I am a Masters Degree trained social worker and training in human rights and diversity issues.

2. Contributions and why become a member:

My sons have left home, I am working only three-quarters time and I have cut back on other volunteer work so that I want to make time to serve on this committee. Most of my life, I have been a defender of all people's rights. When there are competing interests or conflicts, I often can see many sides of an issue and help differing interests reach compatible or cooperative goals.

3. List community concerns for this committee:

The only concerns I have are to preserve human rights for all people.

4. Present/past involvement in community groups:

None in Eugene.

5. How would I contribute to the diverse interests of the community:

Labels such as widow, mother, lesbian, Christian, Danish, peacemaker could all be applied to me. From these experiences, I have learned how to listen and support all kinds of diverse interests in our community.

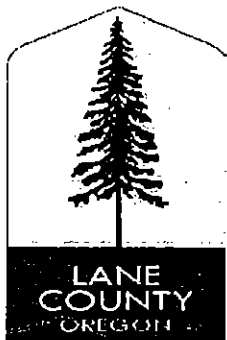
6. Currently serving?

No

7. Employment:

I am a self-employed mediator. I am listed on the Department of Justice roster for the state of Oregon. I have a contractual relationship with the state's Department of Human Services and therefore offer mediation services to some persons participating in Lane County's Department of Human Services on a referral basis.

8/27/03



Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

Page 1 of 2

APPLICANT'S NAME: <i>Devin Mcbeehan Muchmore</i>	DATE: <i>August 25, 2003</i>
NAME OF ADVISORY COMMITTEE: <i>Lane County Human Rights Advisory Committee</i>	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)  
*During the summer of 2003 I interned at the City of Eugene's Human Rights Program. With this came helping organize the MLK Jr. events of August 28. In addition I helped out with the Springfield Public Schools Diversity Plan.*
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?  
*I want to become a member of this committee because I feel it's the right thing to do. I feel that I need to do as much as possible to make Lane County a better place to live.*
3. List the community concerns related to this committee that you would like to see addressed if you are appointed.  
*Some community concerns related to this committee I would like to see addressed are: growing prejudice toward the Latino population in our community, especially among youth and in schools; extreme prejudice towards the LGBT population, especially in youth and schools.*
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)  
*I am a member of the Springfield High School Human Rights Alliance as well as the Springfield School District Diversity Committee. I was involved in the organization of the 40th Anniversary of the march on Washington.*
5. Lane County is committed to serving the diverse interests of the community. If selected, how would you contribute to this effort?  
*I would contribute to this effort in that I would help represent the youth of this community. In addition, I will help represent the non-religious minority in the community.*
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

*No*

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

☒ No ☐ Yes Specify:

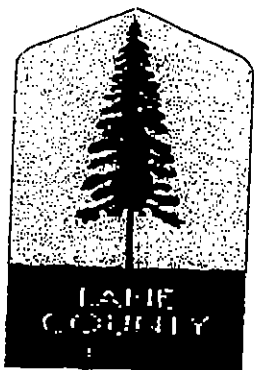
8. How did you learn about this vacancy? ☐ Newspaper ☒ Word of mouth ☐ Other:

9. In which County Commissioner District do you reside? please check one:

☐ Unsure ☐ West Lane County ☒ Springfield ☐ South Eugene ☐ North Eugene ☐ East Lane County

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Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

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APPLICANT'S NAME: <i>Leslie Scott</i>	DATE: <i>9-1-03</i>
NAME OF ADVISORY COMMITTEE: <i>L.C. Human Rights Advisory Comm.</i>	PLEASE CHECK ONE: <input type="checkbox"/> New Applicant <input checked="" type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) *Graduate degree in Peace Studies / cross-cultural communication. Over 20 years experience working with a variety of human rights groups on diverse issues.*
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make? *I am applying for a 3rd term on this committee because, as co-chair, I want to continue the work we've started in Lane County rural communities, etc.*
3. List the community concerns related to this committee that you would like to see addressed if you are appointed. *Access issues are a primary concern - both to the processes and resources which support human and civil rights. I want to help our community move beyond "tolerance thinking" to a real appreciation of the value to community of diversity. And we need to get out of Eugene & engage Lane County rural communities.*
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) *Volunteer & humanitarian aid coordinator - Council for Human Rights in Latin America. Volunteered in various capacities with Eugene H.R.C. Worked on diversity issues with M-Kaya River Gateway Foundation, and as a member of the Board of Directors of Friends of the River - worked on environmental racism.*
5. Lane County is committed to serving the diverse interests of the community. If selected, how would you contribute to this effort? *My experience and commitment to the issues is the primary contribution I can make. And as a privileged European American I can remind others in the dominant culture of all the work we need to do to address our biases.*
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

*This one only*

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)  
☐ No ☒ Yes Specify: *The OCF has several service contracts with County departments - Traffic, Sheriff's Office, occasional Land Use and/or public works - none are w/in purview of this committee*
8. How did you learn about this vacancy? ☐ Newspaper ☐ Word of mouth ☐ Other:
9. In which County Commissioner District do you reside? please check one:  
☐ Unsure ☐ West Lane County ☐ Springfield ☒ South Eugene ☐ North Eugene ☐ East Lane County

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Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

SEP 01 2003

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APPLICANT'S NAME: <i>Cassandra C. Skinner</i>	DATE: <i>9/2/03</i>
NAME OF ADVISORY COMMITTEE: <i>Human Rights Committee</i>	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

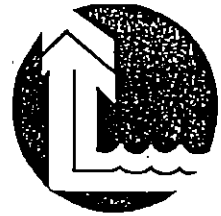
1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) *See resume, as well as the fact that I am a community member who has chosen to live and go to school here because there is a great basis for potential in Human Rights issues within Lane County.*
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make? *I think it will be an exciting experience, and an educational one, for myself as well as for others on the committee. I will bring a voice from the law school, from a mother with young children, and from a wide range of life experience.*
3. List the community concerns related to this committee that you would like to see addressed if you are appointed. *I would definitely like to see an end to profiling of any type based on any life experience. Profiling: ethnicity, race, heritage, sex, gender, lifestyle, age, or physical adaptation. I would like to see more streets, neighborhoods, schools, etc. renamed for those many people of all minorities who daily for gotten. The list goes on.*
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) *Having recently worked at the ASUO women's center on-campus, and the opportunity to join forces with the Lesbian, Gay, Bisexual, Transgender, Queer Assoc., the Sexual Assault Advocacy Team, as well as working closely with SASS (sexual Assault Support Services) and women's space.*
5. Lane County is committed to serving the diverse interests of the community. If selected, how would you contribute to this effort? *I would like to see open forum type panels put on to discuss current issues: i.e. "why is Lane County so white?" and give a historical background and "how to change" on of the meeting.*
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?  
*yes, Student Health Advisory Committee, University of Oregon Student Health Center; active member of Campus Health Action on Tobacco Study, Peer Health Education, Univ. of Oregon.*
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)  
☒ No ☐ Yes Specify:
8. How did you learn about this vacancy? ☐ Newspaper ☐ Word of mouth ☒ Other: *e-mail through students@law.lustserv.*
9. In which County Commissioner District do you reside? please check one:  
☐ Unsure ☐ West Lane County ☐ Springfield ☒ South Eugene ☐ North Eugene ☐ East Lane County

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LANE COUNTY HUMAN RIGHTS  
ADVISORY COMMITTEE  
APPLICATION



Please Print

Name:

JAMES MATTIACE

Address:

EUGENE, OR 97405

Home Phone:

How long have you lived in Lane County?

3 yrs

Occupation:

Teacher

Place of Employment:

MARIST HIGH SCHOOL

Business Address:

1900 Kinross Rd Eugene 97401

Business Phone:

686 2234

I am



A new applicant



Applying for reappointment

Please respond thoroughly to questions 1 through 7 on this application form. Use additional paper if needed.

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee. (If you wish, you may attach a résumé or other pertinent material)

As a High School Teacher I confront many of these issues on a daily basis. I work with at risk students. I also worked with Disabled Adults, as a Social Worker for 3 years. I spent 2 years in NY in an Anti-Discrimination Unit and have done Human Rights work for the past 10 years. (3 in Eugene)

2. Why do you want to become a member of this committee and what specific contributions do you hope to make?

I have heard that the committee is very active. I believe in the rights of equality and accessibility and I would like to work with a group like the Government level in addition to grassroots organization. I have tremendous energy, enthusiasm, and a pretty broad background in both local and ethnic issues.

3. Please list the community concerns related to this committee that you would like to see addressed if you are appointed.

① Accessibility

② Education and Promotion of Int'l Standards (UDHR)

③ EEOC issues, especially regarding sexual equity

④ I support selective purchasing laws and would like to see Lane County Government become more socially conscious about purchasing

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment).

① Eugene Coalition of Teachers for Social Justice

② Teachers Support Coalition for Children

③ STANIS - Human Rights Alliance of Marist

④ Alliance for Democracy

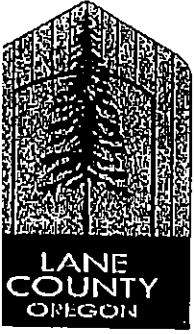
⑤ Fair Fight Group

⑥ Sigma Chi / Lambda Theta Alpha Fraternity Working Group

⑦ ESSN

5. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

Not for Government



Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

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APPLICANT'S NAME AND CITY: <i>Nancy Mamago / Eugene</i>	DATE: <i>7/30/03</i>
NAME OF ADVISORY COMMITTEE: <i>Human Rights Adv. Comm</i>	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) *Have an 18 yr old disabled son + have been advocating for him since birth. Have worked 10+ years for lead start, advocating for low-income families.*

Why do you want to become a member of this committee, and what specific contributions do you hope to make? *Like to serve the community, have a vested interest in human rights - or my contribution - serve the community, those who can't represent themselves.*

List the community concerns related to this committee that you would like to see addressed if you are appointed. *pts + seniors, the disabled, low-income, Latino population, ppl of color + public education - I support all of those.*

Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) *Sit on a Board at HACSA and at FAB. Have done public speaking on behalf of ARC - also as part of my job at HS.*

Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.

Are you currently serving on any Advisory Boards or Committees? If so, which ones?

*see above #4*

Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

☒ No ☐ Yes Specify:

How did you learn about this vacancy? ☒ Newspaper ☐ Word of mouth ☐ Other:

In which County Commissioner District do you reside? please check one:

☐ Unsure ☐ West Lane County ☐ Springfield ☒ South Eugene ☐ North Eugene ☐ East Lane County

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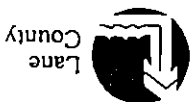
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b. The deadline for incumbent applications will be the same as the deadline for new applications.

\* Unless waived by the Board.

JUL 31 2003

APPLICATION FOR  
LANE COUNTY CITIZEN ADVISORY COMMITTEES



PLEASE CHECK ONE:

- ☒ New Applicant  
☐ Application for Reappointment

NAME OF COMMITTEE:

Human Rights Committee

Please Print

NAME (Last)

Michelle

(First)

ADDRESS

Eugene 97405

(Street)

(City)

(Zip)

HOME PHONE

HOW LONG HAVE YOU LIVED IN LANE COUNTY? 7 yrs

OCCUPATION Sales/MT PLACE OF EMPLOYMENT Coastdown

BUSINESS ADDRESS 111 E 16th Ave BUSINESS PHONE 4849255

Please keep my street address and phone number confidential, to the extent allowed by law.

1. Please give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

I have excellent communication and negotiating skills. I believe that I have a fairly good understanding of the issues facing Lane County and positive ideas/input with regard to solving problems.

2. Why do you want to become a member of the above-mentioned committee and what specific contribution would you hope to make?

I would like to make a positive contribution to our community. I believe this committee is vital to listening to the needs of minorities and those that are marginalized.

3. Please list the community concerns related to this committee that you would like to see addressed if you are appointed.

Policing Issues, Youth, Elderly, Race Relations and Food/Shelter needs of the poor in our community.

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

I have coached soccer for 6 years here in Eugene. I have been involved both with the Chamber of Commerce and the Alzheimer's Association.

Please complete both sides of this application.

WP ca/template/application/T

packet you may use  
needed for these 10/2/03



in our society  
I My keen listening and dispute resolution  
skills would be a benefit to the group.



Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

APPLICANT'S NAME: NANCE SEARLE	DATE: 8/14/03
NAME OF ADVISORY COMMITTEE: Diversity Task Team	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

SEE ATTACHED

Why do you want to become a member of this committee, and what specific contributions do you hope to make?

I WOULD LIKE TO HELP PEOPLE GET THE INFORMATION NEEDED TO MAKE DECISIONS REGARDING THEIR QUALITY OF LIFE

List the community concerns related to this committee that you would like to see addressed if you are appointed.

FOOD INSECURITY, ROUTINE VACCINES, DISPLACED WOMEN IN MID-LIFE, AND ACCESS TO INFORMATION FOR ALL.

Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

Lane County is committed to serving the diverse interests of the community. If selected, how would you contribute to this effort?

I WOULD LIKE TO HELP WITH RESEARCH EFFORTS

Are you currently serving on any Advisory Boards or Committees? If so, which ones?

NONE

Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

☒ No ☐ Yes Specify:

How did you learn about this vacancy? ☐ Newspaper ☐ Word of mouth ☒ Other: MARIA THOMAS

In which County Commissioner District do you reside? please check one:

☐ Unsure ☐ West Lane County ☐ Springfield ☒ South Eugene ☐ North Eugene ☐ East Lane County

The Board of Commissioners has adopted the following policy on reappointments:

- a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.
- b. The deadline for incumbent applications will be the same as the deadline for new applications.

Applicant's Name Nick Lundberg Reviewer Name Senela Date 9/24/03

FACTORS	RATINGS					COMMENTS
	(Place points in boxes below based on the rating values indicated in each column.)					
	UNACCEPTABLE (0 points each)	ACCEPTABLE (1 point each)	GOOD (2 points each)	SUPERIOR (3 points each)	OUTSTANDING (5 points each)	
Understanding of Diversity & Human Rights Issues				4		
Ability to View Broad Perspective on Human Rights Issues				4		
Ability to Commit to Regular Meeting Attendance & Committee Activities					5	
Ability to Contribute to Human Rights Issues					5	
Discrimination & Harassment Experience				4		
Total Points:						22

Applicant's Name Mark Lubbey Reviewer Name Dr. B. Manheim Date 9-24-03

FACTORS	RATINGS					COMMENTS
	1 (Poor)	2 (Fair)	3 (Good)	4 (Very Good)	5 (Excellent)	
Understanding of Diversity & Human Rights Issues					5	
Ability to View Broad Perspective on Human Rights Issues					5	
Ability to Commit to Regular Meeting Attendance & Committee Activities					5	
Ability to Contribute to Human Rights Issues					5	
Discrimination & Harassment Experience					5	
Total Points: <u>25</u>						

Excellent

Applicant's Name: MARK LINDERG

Reviewer Name: Heather CANOR

Date: 9/24/03

FACTORS	RATINGS					COMMENTS
	EXCEPTIONAL 10 points each	ACCOMPLISHED 8 points each	GOOD 6 points each	SUFFICIENT 4 points each	QUESTIONING 2 points each	
Understanding of Diversity & Human Rights Issues				4	5	
Ability to View Broad Perspective on Human Rights Issues					5	
Ability to Commit to Regular Meeting Attendance & Committee Activities					5	
Ability to Contribute to Human Rights Issues					5	
Discrimination & Harassment Experience					5	Wide-ranging international experience.
Total Points:						24

Applicant's Name Loren Woblad Reviewer Name Sevelia Date 9/24/03

FACTORS	RATINGS					COMMENTS
	EXCEPTIONAL (1 point)	GOOD (2 points)	FAIR (3 points)	POOR (4 points)	OUTSTANDING (5 points)	
Understanding of Diversity & Human Rights Issues				4		
Ability to View Broad Perspective on Human Rights Issues				4		
Ability to Commit to Regular Meeting Attendance & Committee Activities				4		
Ability to Contribute to Human Rights Issues					5	
Discrimination & Harassment Experience				4		
Total Points:						21

Applicant's Name Karen Dumbabb Reviewer Name Dr. B. Hanheing Date 9-24-03

FACTORS	RATINGS					COMMENTS
	EXCELLENCE (4 points each)	ACCOMPLISH (3 points each)	GOOD (2 points each)	FAIR (1 point each)	POOR (0 points each)	
Understanding of Diversity & Human Rights Issues					5	
Ability to View Broad Perspective on Human Rights Issues					5	
Ability to Commit to Regular Meeting Attendance & Committee Activities			3			
Ability to Contribute to Human Rights Issues					5	
Discrimination & Harassment Experience					5	
Total Points: 23						

Outstanding

Applicant's Name KAREN LUNDHOLM Reviewer Name A. CLANDER

Date \_\_\_\_\_

FACTORS	RATINGS				COMMENTS
	Not Acceptable (0 points each)	Acceptable (2 points each)	Good (4 points each)	Outstanding (5 points each)	
Understanding of Diversity & Human Rights Issues				5	Did give "definitions" - <u>excellent</u> overall understanding through stories
Ability to View Broad Perspective on Human Rights Issues			4		
Ability to Commit to Regular Meeting Attendance & Committee Activities			4		
Ability to Contribute to Human Rights Issues				5	
Discrimination & Harassment Experience			4		
Total Points:					22



Applicant's Name Davin Mc Geehan Reviewer Name Shadi Date 9/24/03

FACTORS	RATINGS				COMMENTS
	EXCELLENCE (4 points)	ACCEPTABLE (3 points)	GOOD (2 points)	SUPERIOR (1 point)	
Understanding of Diversity & Human Rights Issues				4	
Ability to View Broad Perspective on Human Rights Issues				4	
Ability to Commit to Regular Meeting Attendance & Committee Activities				4	
Ability to Contribute to Human Rights Issues				4	
Discrimination & Harassment Experience				4	
Total Points:					20

Applicant's Name Devine McGeehan Reviewer Name Dr. B. Hauheer Date 9-24-03

FACTORS	RATINGS				COMMENTS
	UNACCEPTABLE (0-1 points)	ACCEPTABLE (2 points)	GOOD (3 points)	OUTSTANDING (4 points)	
Understanding of Diversity & Human Rights Issues			3		
Ability to View Broad Perspective on Human Rights Issues			3		
Ability to Commit to Regular Meeting Attendance & Committee Activities			3		
Ability to Contribute to Human Rights Issues				4	
Discrimination & Harassment Experience				4	
Total Points: 17					

Great potential, will be good especially as a youth representative

Applicant's Name DEVIN MCGEEHAN - MACHOSES Reviewer Name HEATHER CRANOR Date 9/24/03

FACTORS	RATINGS					COMMENTS
	1 (0-10 points)	2 (10-20 points)	3 (20-30 points)	4 (30-40 points)	5 (40-50 points)	
Understanding of Diversity & Human Rights Issues				4		Excellent understanding - especially for his life experience.
Ability to View Broad Perspective on Human Rights Issues			3			
Ability to Commit to Regular Meeting Attendance & Committee Activities				4		Already <del>stated</del> came to one meeting to get a feel for the group.
Ability to Contribute to Human Rights Issues				4		
Discrimination & Harassment Experience				4		GOES to public school - ENOUGH SAID?
Total Points:						19

Applicant's Name Neslie Scott Reviewer Name Shelley Date 9/24/03

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE (0-2 points)	ACCEPTABLE (3-4 points)	GOOD (5-6 points)	SUPERIOR (7-8 points)	OUTSTANDING (9-10 points)	
Understanding of Diversity & Human Rights Issues				5		
Ability to View Broad Perspective on Human Rights Issues				5		
Ability to Commit to Regular Meeting Attendance & Committee Activities				4		
Ability to Contribute to Human Rights Issues				5		
Discrimination & Harassment Experience				4		
Total Points:						23

Applicant's Name Leslie ScottReviewer Name Dr. B. MaubienDate 9-24-03

FACTORS	RATINGS				COMMENTS
	EXCELLENCE (4 points each)	ACCEPTABLE (3 points each)	GOOD (2 points each)	SUPERIOR (1 point each)	
Understanding of Diversity & Human Rights Issues				5	
Ability to View Broad Perspective on Human Rights Issues				5	
Ability to Commit to Regular Meeting Attendance & Committee Activities				5	
Ability to Contribute to Human Rights Issues				5	
Discrimination & Harassment Experience				5	
Total Points: <u>25</u>					

Excellent in every way.

Applicant's Name Leslie Scott

Reviewer Name Heather Cranor Date 9/24/03

FACTORS	RATINGS				COMMENTS
	EXCELLENCE (5 points)	ACCEPTABLE (3 points)	GOOD (2 points)	SUPERIOR (4 points)	
Understanding of Diversity & Human Rights Issues				5	Excellent!
Ability to View Broad Perspective on Human Rights Issues				5	
Ability to Commit to Regular Meeting Attendance & Committee Activities				5	
Ability to Contribute to Human Rights Issues				5	
Discrimination & Harassment Experience				5	
Total Points:					25

Applicant's Name Cassandra Staniel Reviewer Name Seashia Date 9/24/03

FACTORS	RATINGS				COMMENTS
	1 (Unsatisfactory) 0-1 points	2 (Satisfactory) 2 points	3 (Good) 3 points	4 (Superior) 4 points	
Understanding of Diversity & Human Rights Issues		2			
Ability to View Broad Perspective on Human Rights Issues		2			
Ability to Commit to Regular Meeting Attendance & Committee Activities	1				
Ability to Contribute to Human Rights Issues		2			
Discrimination & Harassment Experience		2			
Total Points:					9

Applicant's Name ASSANDRA SKINNER Reviewer Name DR. B. M. G. W. H. C. W. Date 9-24-03

FACTORS	RATINGS				COMMENTS
	UNACCEPTABLE (0-1 point)	ACCEPTABLE (2-3 points)	GOOD (4-5 points)	OUTSTANDING (6-7 points)	
Understanding of Diversity & Human Rights Issues		2			
Ability to View Broad Perspective on Human Rights Issues			4		
Ability to Commit to Regular Meeting Attendance & Committee Activities			4		
Ability to Contribute to Human Rights Issues			4		
Discrimination & Harassment Experience			3		
Total Points: 17					

Great enthusiasm & great potential.  
could be an ASSOC. member



Applicant's Name CASSANDRA SKINNER Reviewer Name Heather Skaner Date 9/24/03

FACTORS	SCORING					COMMENTS
	Excellent	Good	Fair	Poor	Unsatisfactory	
Understanding of Diversity & Human Rights Issues		3				
Ability to View Broad Perspective on Human Rights Issues			4			
Ability to Commit to Regular Meeting Attendance & Committee Activities		3				
Ability to Contribute to Human Rights Issues		3				
Discrimination & Harassment Experience			4			
Total Points:						17

Applicant's Name Nancy Mariago Reviewer Name Seferin Clarke Date 9/24/03

FACTORS	RATINGS				COMMENTS
	POOR (1 point)	ACCEPTABLE (2 points)	GOOD (3 points)	OUTSTANDING (4 points)	
Understanding of Diversity & Human Rights Issues	1				
Ability to View Broad Perspective on Human Rights Issues	1				
Ability to Commit to Regular Meeting Attendance & Committee Activities		2			
Ability to Contribute to Human Rights Issues	1				
Discrimination & Harassment Experience	1				
Total Points:					6

Applicant's Name WANCY HANIGAN Reviewer Name Dr. B. Mauheim Date 9-24-03

FACTORS	RATINGS					COMMENTS
	POOR (1-2)	ACCEPTABLE (3-4)	GOOD (5-6)	SUPERIOR (7-8)	EXCELLENT (9-10)	
Understanding of Diversity & Human Rights Issues	1	4				
Ability to View Broad Perspective on Human Rights Issues			3			
Ability to Commit to Regular Meeting Attendance & Committee Activities			3			
Ability to Contribute to Human Rights Issues						
Discrimination & Harassment Experience	1	4				
Total Points:						8

Not acceptable

Applicant's Name Nancy Maniago Reviewer Name Heather Cranor Date 9/24/03

FACTORS	RATINGS				COMMENTS
	UNACCEPTABLE (0-2 points)	ACCEPTABLE (3-4 points)	GOOD (5-6 points)	EXCELLENT (7-8 points)	
Understanding of Diversity & Human Rights Issues		X2			<del>_____</del>
Ability to View Broad Perspective on Human Rights Issues			X3		<del>_____</del> <del>_____</del> <del>_____</del>
Ability to Commit to Regular Meeting Attendance & Committee Activities				4	
Ability to Contribute to Human Rights Issues				2	<del>_____</del>
Discrimination & Harassment Experience	1				<del>_____</del>
Total Points:					12

Applicant's Name Michelle Naidoo Reviewer Name \_\_\_\_\_

Date \_\_\_\_\_

FACTORS	RATINGS				COMMENTS
	UNACCEPTABLE (1 point each)	ACCEPTABLE (2 points each)	GOOD (3 points each)	EXCELLENT (4 points each)	
Understanding of Diversity & Human Rights Issues	1				
Ability to View Broad Perspective on Human Rights Issues	1				
Ability to Commit to Regular Meeting Attendance & Committee Activities			3		
Ability to Contribute to Human Rights Issues		2			
Discrimination & Harassment Experience	1				
Total Points:					8

Applicant's Name MICHELLEReviewer Name NADDODate 9-24-03

FACTORS	RATINGS				COMMENTS
	UNACCEPTABLE (1 point each)	ACCEPTABLE (2 points each)	GOOD (3 points each)	SUPERIOR (4 points each)	
Understanding of Diversity & Human Rights Issues	1				
Ability to View Broad Perspective on Human Rights Issues	1				
Ability to Commit to Regular Meeting Attendance & Committee Activities		2			
Ability to Contribute to Human Rights Issues	1				
Discrimination & Harassment Experience	1				
Total Points:					5

Not acceptable

Applicant's Name Michelle Daddo

Reviewer Name A. C. Daddo

Date 9/24/03

FACTORS	RATINGS					COMMENTS
	(Place points in box below based on the point values indicated for each column)					
	1 ACCEPTABLE 1 point each	2 ACCEPTABLE 2 points each	3 GOOD 3 points each	4 SUPERIOR 4 points each	5 OUTSTANDING 5 points each	
Understanding of Diversity & Human Rights Issues		2				
Ability to View Broad Perspective on Human Rights Issues			3			
Ability to Commit to Regular Meeting Attendance & Committee Activities		2				
Ability to Contribute to Human Rights Issues	1					No real prior experience
Discrimination & Harassment Experience	1					Never had any.
Total Points:						9

Applicant's Name Nancy Seville Reviewer Name Quella Date 9/24/03

FACTORS	RATINGS				COMMENTS
	UNACCEPTABLE (0 points)	ACCEPTABLE (2 points)	GOOD (4 points)	OUTSTANDING (6 points)	
Understanding of Diversity & Human Rights Issues	1				
Ability to View Broad Perspective on Human Rights Issues	1				
Ability to Commit to Regular Meeting Attendance & Committee Activities		2			
Ability to Contribute to Human Rights Issues		2			
Discrimination & Harassment Experience	1				
Total Points:					7



Applicant's Name Nancy Searle Reviewer Name Dr. B. Maubey Date 9-24-03

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE 1 point each	ACCEPTABLE 2 points each	GOOD 3 points each	SUPERIOR 4 points each	EXCEPTIONAL 5 points each	
Understanding of Diversity & Human Rights Issues	1					
Ability to View Broad Perspective on Human Rights Issues	1					
Ability to Commit to Regular Meeting Attendance & Committee Activities		2				
Ability to Contribute to Human Rights Issues	1					
Discrimination & Harassment Experience	1					
Total Points: 6						

NOT acceptable

Applicant's Name NANCE SABLE Reviewer Name Walter Cranor Date 9/24/03

FACTORS	RATINGS					COMMENTS
	UNACCEPTABLE (0-1000)	ACCEPTABLE (1000-2000)	GOOD (2000-3000)	SUPERIOR (3000-4000)	OUTSTANDING (4000-5000)	
Understanding of Diversity & Human Rights Issues	1					
Ability to View Broad Perspective on Human Rights Issues	1					
Ability to Commit to Regular Meeting Attendance & Committee Activities			3			
Ability to Contribute to Human Rights Issues	2					
Discrimination & Harassment Experience	1					
Total Points:						8